Market Outlook Survey: the state of our sector in 2022 and beyond

12pm, Wednesday 20 April 2022



WEBINAR SERIES

Navigating turbulent times

Today's panel



Peter Brogan Head of Research and Insight, IWFM



John Raspin Partner and Director of Energy & Environment, Frost & Sullivan

Market Outlook Preview

What is the market outlook survey?

A snapshot of how the UK workplace and facilities management market has performed over the last year; how it may perform over the next 12 months; and the factors that are affecting it. IWFM Market Outlook 2022 survey report

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Institute of Workplace and Facilities Management

Market Outlook Preview

In 2022 the survey was open from 25th January to 25st February 2022.

All members were invited to respond to the survey during this period. **PROFILE OF RESPONDENTS IN 2022**

Responses in 2022





Market Outlook Preview – Key Insights

Respondents Views looking back to 2021 in their own organisation

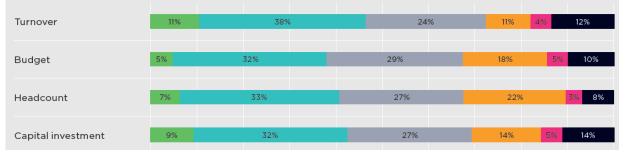
Significant increase

📕 Increase 👘 No change

Significant decrease

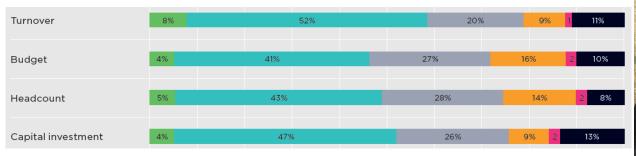
ase 📕 I don't know

What has happened to each of the following within your organisation over the last 12 months?



Decrease

Respondents Views looking forward to 2022 in their own organisation



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Market Outlook Preview – Key Insights

The pandemic has had a significant impact on working practices, ie. changes to working strategies covering:

working from home

working flexibly

job sharing

staggered hours

56% 47% 46%

79%

While the pandemic has generally had a negative impact, positive impacts were cited by some as follows:

the team has been positioned better within the organisation an increase in the way suppliers are valued 36% IWFM Market Outlook 2022 survey report



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- When looking forward at how the FM market might perform over the next 12 months, the majority of respondents in this year's survey expect the market to improve.
- Brexit has continued to exert a largely negative impact on the FM industry, in particular, by exacerbating skilled labour shortages and supply chain disruptions.
- Keeping abreast of changing skill requirements as market demands change and experienced workers retire remains a key challenge moving forward. Addressing these skill challenges will be pivotal to the future success of FM companies in all areas.

IWFM Market Outlook 2022 survey report

Institute of Workplace

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- COVID has continued to be a major driver within the industry, with some FM organisations capitalising on increased market opportunities in areas such as cleaning, security and support and transitioning to changing working patterns such as hybrid and remote working.
- For some the pandemic has reduced FM activity as a result of reductions in occupied space and cutbacks to budgets





- Increasing energy prices have presented major challenges in 2021, with expectations amongst respondents that this will continue throughout 2022. Recent predictions of the UK domestic energy market, coupled with the outbreak of war in Ukraine since the Market Outlook Survey imply these challenges will be even greater than envisaged.
- It is clear that the adoption and use of technology linked to the appropriate use of data remain key drivers of positive change in the FM market.
- A much more mixed picture is evident in relation to climate change concerns, with a broadly similar proportion of respondents identifying this as having a positive impact on the FM market as those perceiving this as a negative influence.

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- On diversity and inclusion, the survey results indicate that awareness and focus on these matters has continued to increase, it is also clear that barriers remain that hinder progress in this area, particularly unconscious bias and lack of support, mentors and role models.
- At the time of the survey, the pace of recovery was expected to accelerate, linked in part to increasing levels of investment. However, this was before the Ukraine invasion and associated impacts of this.
- Recognition of the importance of the FM profession has increased as a result of COVID. It will be important to capitalise on the potential opportunities arising from this increased recognition.
- In these turbulent times, what is clear is that those FM organisations that are agile enough to capitalise on new market opportunities and adapt to changing market conditions will be the key winners.

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For the full report please go to the website: https://www.iwfm.org.uk/insight.html



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Sustainability and Technology Driving Growth in FM Service Markets

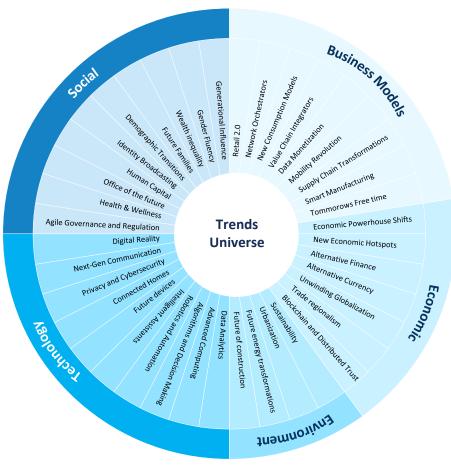
John Raspin April 2022

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INCREASINGLY COMPLEX WORLD ... OUR TRENDS UNIVERSE



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CRITICAL SUB-TRENDS IMPACTING FM



Sustainability & ESG



Living with COVID-19



Evolution of Work



Smart & Cognitive Buildings



nd) Customer Centricity



Economic Uncertainty



Service Delivery Models



Talent Wars

Source: Frost & Sullivan

QUESTION FOR YOU ...

What are you seeing as the biggest challenge to the FM industry in 2022?

- 1. Staff shortages and talent gaps
- 2. Supply chain problems
- 3. Ongoing COVID challenges
- 4. High inflation driving up costs

TOP TRANSFORMATIONAL TRENDS IN FM & WORKPLACE



Value propositions to drive customer profitability and business resilience





Satisfaction and engagement with building users and visitors



Climate action, energy management, carbon reporting, social goals beyond energy & environment

IOT AND CLOUD SERVICES

Digital transformation, data

analytics and 'Cloud FM'



Entering the era of smart and cognitive facilities

HEALTH & WELLNESS



Happy, healthy, engaged workers

SELLING OUTCOMES

Performance contracting & guaranteed efficiency outcomes

PARTNERSHIPS AND COLLABORATIONS



Skill sharing in an increasingly complex market

Source: Frost & Sullivan

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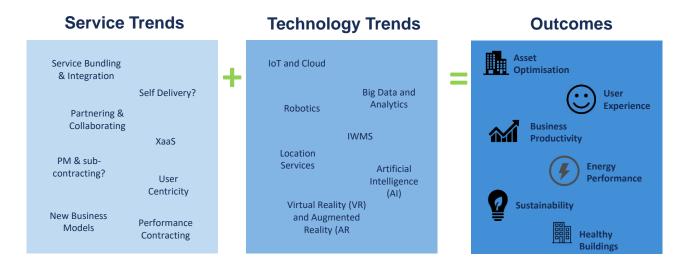
FM GROWTH OUTLOOK

\$977.96 B	Global FM Market Revenue by 2026
(5.5%	Global Decline in Revenues in 2020
3.6%	Global Compound Annual Growth Rate (CAGR) for FM Revenue, 2020–2026
13.5%	Global Penetration of Integrated Facilities Management (IFM) by 2026
6.8%	Global CAGR for IFM Services
10.8%	Combined Global Market Share of Top 5 FM Suppliers by 2026
19.0%	IFM Penetration in North America (Highest Region Globally) in 2026
The Middle East	Fastest Growing FM Market to 2026
Asia	Largest Regional FM Market in the World by 2026

FM Market: Revenue Forecast by Service Delivery Model, Global, 2019, 2020, and 2026



ACHIEVING A (POST-COVID) FOCUS ON CUSTOMER OUTCOMES



"Shift away from problem solving to delivering positive outcomes"

Source: Frost & Sullivan

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TECHNOLOGY AND MARKET IMPACTS IN 2022

Workplace Innovation

Shift towards hybrid working model – acceleration of the implementation of smart workplace solutions

IAQ-based Ventilation



IAQ-based ventilation to become the core element of healthy buildings in the post-COVID-19 environment

AI-driven Building Solutions



Al-driven building solutions to assist end-customers achieve sustainability goals

LaaS-based Digital Lighting Solutions



Digital lighting solutions backed by Light-as-a-service (LaaS) model to take off post-COVID-19 world

Healthy Building Certifications



Healthy building certifications to become the new minimum for buildings in the post-COVID-19 environment

Resilient Business Models



Futuristic business models prioritizing digital solutions and post-COVID-19 applications to take centre stage

Digital Twin-based Cognitive Buildings



Digital twin in the built environment to play a critical role in autonomous operation and maintenance of connected buildings

Washroom Innovations



Washroom innovations to pick up pace in the post-COVID-19 environment, focusing on the health and wellbeing of occupants

Source: Frost & Sullivan

QUESTION FOR YOU ...

What do you see as the biggest opportunity area for the FM industry in 2022?

- 1. Workplace services and apps
- 2. Increased focus on Sustainability
- 3. Digital technology driving efficiency of services
- 4. Increased demand for services after COVID

BUILDINGS & FM – AT THE VERY CORE OF ENVIRONMENTAL AND SOCIAL ISSUES





Of the global workforce work in facilities such as offices, hospitals, schools, warehouses, universities, retail centres, factories, government buildings and hospitality.



Of energy use over a building's life cycle is from the building's operation phase – known as operational energy.

35%

Of the total volume of waste generated globally comes from our buildings.

Source: Frost & Sullivan

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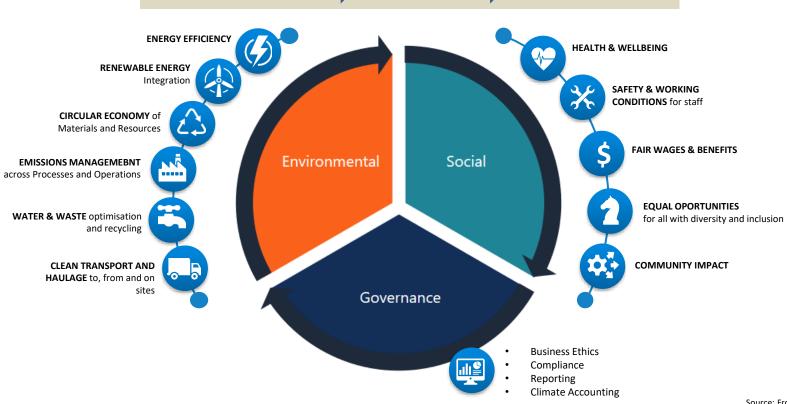




Source: Frost & Sullivan

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WHAT DOES MORE FOCUS ON ESG MEAN FOR FM? More Complexity More Data More Opportunity



Source: Frost & Sullivan

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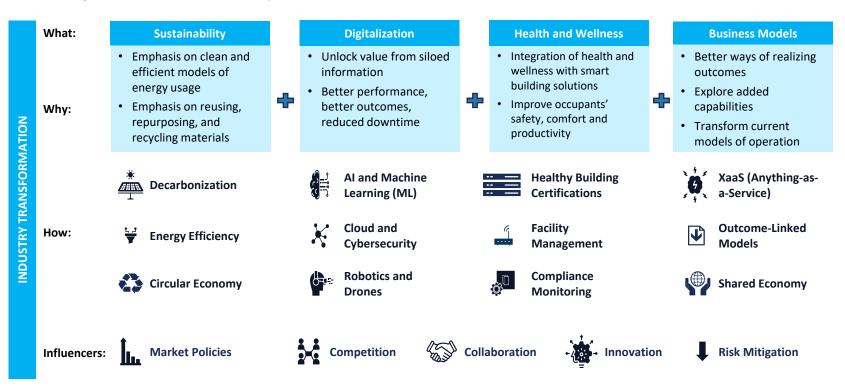
QUESTION FOR YOU ...

What do you see as the main driver of sustainability initiatives?

- **1.** Pressure from end customers
- 2. Improving our company's reputation
- 3. Compliance with regulations and legislation
- 4. Reducing environmental impact and carbon footprint
- 5. Internal pressure from our staff

SUMMARY ... KEY MARKET FORCES OF CHANGE

Sustainability, digitalization, health and wellness, and business models are the 4 underlying factors for future buildings transformation. Influencing the 4 models will be necessary to build resilience and lower the financial risk for customers.



CLOSING COMMENTS

In the building solutions and facility management (FM) industries, both *sustainability and workplace optimisation have shifted from long-term goals to urgent, short-term priorities*.

Post COVID-19 innovation must focus on the digitalisation of buildings, workplace optimisation, providing healthy and safe buildings, new customer-centric business models, user experience, and holistic productivity solutions. There will be increased need to focus on organisational resilience and sustainability.

3 COVID-19 will force the FM world to move *beyond Total Cost of Ownership (TCO) and building efficiency*. Next-generation solutions are focussed on the convergence of digital technology and services to deliver value propositions to enhance total business productivity and user experience with sustainability at the heart.

With complexity, change and technology convergence becoming ever more commonplace, the pressure on building owners, occupiers and service providers is increasing. The *need for solutions that fully integrate wide-ranging inputs and provide actionable data and visualisation for users has never been stronger*.

Source: Frost & Sullivan

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Your questions



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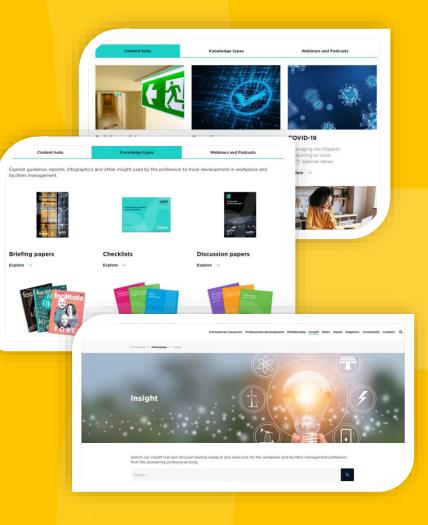
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