IWFM Non-Executive Director nominations 2026 candidates

Institute of Workplace and Facilities Management

Adam Gomes FIWFM



As a Fellow of IWFM and experienced Board leader, I bring strategic governance, risk, sustainability and workplace expertise gained across higher education, corporate and public sectors. I will champion members, strengthen the profession's influence, and help ensure IWFM remains future-focused, financially resilient and impactful.

I am standing for election as an IWFM Non-Executive Director because I care deeply about the future of our profession and believe I can bring a strong combination of governance experience, strategic leadership and real-world operational insight to the Board.

I am currently Head of Group Sustainability, Health, Safety and Compliance within higher education, where I lead governance across sustainability, workplace operations, compliance, health and safety, wellbeing and organisational resilience for a complex multi-site estate. My role involves advising executive leaders, governing bodies and audit committees on risk, assurance, long-term strategy and organisational performance. I also provide governance oversight on major capital programmes.

Alongside my executive role, I bring extensive board and non-executive experience. I currently serve as a Staff Governor and sit within strategic governance structures focused on risk, assurance and organisational performance. I also serve on the Executive Board of the Universities Safety and Health Association, where I contribute to national policy discussions and professional development across the higher education sector. Previously, I served as Chair of Governors for two schools, leading through Ofsted inspections, executive recruitment, organisational change and periods of significant operational challenge.

Earlier in my career, I held national leadership roles in compliance, workplace risk and governance within the private sector and have also supported organisations through independent advisory work focused on resilience, audit, governance improvement and operational transformation. This has strengthened my commercial awareness, financial understanding and ability to balance strategic ambition with practical delivery.

Adam Gomes FIWFM continued..

I am passionate about ensuring our profession continues to evolve and remains recognised as a strategic function that drives organisational success. Workplace and facilities professionals are central to sustainability, employee wellbeing, resilience, ESG performance, risk management and the future of work. I am also passionate about civic contribution and believe leadership should extend beyond the workplace. Alongside my professional roles, I actively support community initiatives through youth football coaching, charitable fundraising and previous service as a Special Constable. These experiences have reinforced my belief in service, accountability and giving back.

If elected, I will bring independent thinking, constructive challenge and a collaborative leadership style. I will listen to members, represent the breadth of our profession and help ensure IWFM continues to grow its influence, uphold high professional standards and create opportunities for the next generation of workplace leaders.

I would be proud to serve our profession at Board level and would be grateful for your support.

Jake Drummond FIWFM



Three years ago, I committed to bringing IWFM closer to Government. We delivered - creating a formal partnership and stronger links with the public sector. I'm seeking re-election to strengthen the Chartership pathway, grow a diverse talent pipeline, and keep IWFM a powerful voice at the heart of our profession.

Three years ago, I stood for election with a clear commitment: to strengthen the connection between IWFM and Government, and to help position our profession more firmly at the centre of national decision-making. We delivered on that commitment - and the momentum is real.

The IWFM-Government Property Profession strategic partnership has created a direct and growing link between the Institute and one of the largest and most complex estates portfolios in the UK.

It is aligning professional standards, supporting capability development, and opening new pathways for thousands of professionals across the public sector. It has strengthened IWFM's visibility and credibility within government, ensuring our profession is better represented in the decisions that shape how our built environment is managed and experienced. That relevance matters to every member, every day.

Alongside my Board role, I have remained actively engaged across the Institute - contributing through the Strategic Leaders Forum, supporting the relaunch of the Women in FM network, and mentoring members through the IWFM platform. These connections keep me grounded in what members actually need - not just what looks good from a boardroom.

As a Non-Executive Director, and over the past year as Deputy Chair, I have worked with colleagues to strengthen governance, sharpen strategic focus, and keep member value at the centre of everything we do. I am seeking re-election because the next chapter is as important as the last - and I want to help shape it around two clear priorities.

Jake Drummond FIWFM continued..

First, building on the government partnership to extend IWFM's influence across industry, policy, and the wider economy. The case for our profession has never been stronger - in net zero delivery, workplace transformation, and public sector efficiency - and IWFM must continue to lead those conversations with authority.

Second, strengthening the pathway to Chartership and building a more diverse talent pipeline. IWFM's long-term strength depends on bringing more people into the profession, supporting their progression, and ensuring our membership reflects the full breadth of the sector we represent. That means removing barriers to Chartered status, investing in the member journey from entry through to fellowship, and ensuring leadership is accessible to people of all backgrounds, career stages, and routes into FM. This is not a nice-to-have - it is how we grow and stay relevant.

My own journey - from starting IWFM qualifications as a school caretaker to leading at the highest levels of government - is proof of what this Institute makes possible. I want more people to have that experience. I want IWFM to be the organisation that opens doors, not just recognises those who have already walked through them.

IWFM has played a defining role in my journey. Serving on the Board has been an opportunity to give something back - and I intend to keep giving.

I would value your support to continue that work, and to build on the progress we've made together.

Rui Gomes FIWFM

From frontline to EMEA Head of Operations, leading across 13 countries, I represent what our profession makes possible. A passionate advocate to inspire those who aspire, I champion diversity, talent and giving back to the industry which gave me so much, and help IWFM strengthen and elevate our industry.



I'm a Partner and Head of Operations for Property Management EMEA at a leading global real estate firm, with over 24 years' experience across real estate, workplace and facilities management.

I lead operational excellence performance across 13 countries, supporting over 350 professionals within complex, multi-client portfolios.

My career journey reflects the opportunity our profession creates. Having moved to the UK from Portugal nearly 30 years ago, I started in a frontline security role and progressed through the industry into senior leadership. This experience has shaped my belief that workplace and facilities management is a truly accessible and professional career path, capable of unlocking talent, driving social mobility, and delivering meaningful impact.

Today, I operate at the intersection of strategy, governance and delivery, responsible for embedding consistent operational frameworks across diverse markets, covering risk and compliance, financial controls, ESG, procurement, technology and performance; balancing commercial outcomes with regulatory responsibility, while ensuring quality, transparency and resilience at scale.

I bring a strong and active industry voice. As a contributor to international conferences and forums, I combine practical experience with transformation delivery, focused on raising standards, improving consistency, and supporting the evolution of our profession in an increasingly complex and data-driven environment.

Rui Gomes FIWFM continued..

As a Fellow, mentor and STEM Ambassador, I am passionate about giving back to the profession that has given me so much. I actively support the development of future talent and believe we must continue to broaden access, inspire those who aspire, and better showcase the value and opportunity our industry offers.

If elected, I will focus on:

- Strengthening professional standards and governance to drive consistency, credibility and trust across the sector, ensuring IWFM continues to lead in setting best practice for an evolving industry
- Championing the profession and its people, acting as a strong voice for members at all levels, from grassroots to leadership, helping to inspire those who aspire and promote workplace and FM as a respected, accessible and rewarding career
- Positioning workplace and technical property management as a strategic driver of business performance, advocating its role in ESG delivery, operational resilience and long-term value across both the UK&I and international built environment
- Enhancing member engagement and relevance, ensuring IWFM reflects the diversity, ambition and evolving needs of its members, strengthening connection, visibility and value across the community
- Bringing a global perspective, leveraging my EMEA experience to support knowledge sharing, innovation and alignment of standards, helping IWFM strengthen its influence in the UK and internationally

I bring independent judgement, commercial awareness and collaborative leadership, alongside a genuine commitment to inclusion, development and progress. I'm confident in contributing constructively at Board level, supporting balanced decision-making and long-term thinking.

I would be proud to serve as a Non-Executive Director and help shape a future for IWFM that is ambitious, inclusive and truly reflective of what our profession makes possible.

Mark Skyrme CIWFM



I am an experienced infrastructure and facilities leader bringing real-world operational insight to IWFM governance. I offer strategic oversight grounded in frontline delivery, strong financial and risk management, and a clear commitment to advancing professionalism, standards, and member value across the workplace.

IWFM sits at a pivotal point as our profession responds to increasing regulatory pressure, rising customer expectations, sustainability demands, and the need to modernise skills and capability.

I am standing for Non-Executive Director because I bring deep operational credibility, financial accountability, and governance experience that directly reflects the realities faced by IWFM members every day.

I'm currently a Principal Operations Engineer at Heathrow Airport, responsible for the 24/7 performance of critical infrastructure within one of the most complex operational environments in the UK. My role covers strategic asset management, operational assurance, safety critical compliance, supplier performance, and the leadership of multidisciplinary engineering and FM teams. I've managed multi-million-pound OPEX and CAPEX budgets briefing senior executives on performance, risk, and investment decisions. This experience enables me to challenge constructively, support informed governance, and ensure strategic intent translates into delivery.

Throughout my career I have worked across aviation, commercial property, industrial environments, and highly regulated sectors. I have progressed from apprenticeship and trade roles into senior leadership, which gives me a practical understanding of the full FM career pathway. I strongly believe IWFM plays a vital role in supporting that journey, from early career development through to certified professional and fellowship recognition. As a certified member myself, I understand the importance of maintaining credible standards that are respected by employers, regulators, and government.

Mark Skyrme CIWFM continued..

As a Non-Executive Director, I would bring a clear focus on governance, transparency, and value to members. I have led and supported formal investigations, audits, and assurance reviews, ensuring lessons are embedded and risks properly understood. Comfortable operating within regulated frameworks and challenging where assurance is weak or data is unclear. This mindset aligns strongly with the responsibilities of a NED and the expectations placed on professional institutions.

I am particularly passionate about strengthening the link between strategy and member experience. That means ensuring IWFM investments deliver tangible outcomes, modernising learning pathways, supporting competency-based standards, and ensuring the Institute remains relevant in a rapidly evolving sector. I'm also committed to diversity of thought and background, recognising that strong boards are built on varied experience and constructive challenge.

My leadership style is collaborative, outcomes focused and grounded in listening. I work effectively with executive teams while maintaining independence and objectivity, which is essential for effective non-executive oversight. I'm not standing to represent a single sector or interest group, but to act in the best interests of the Institute and its membership as a whole.

By voting for me, members will gain a Non-Executive Director with real operational credibility, strong financial and governance discipline, and a clear commitment to helping IWFM continue to grow its influence, professionalism, and impact across the facilities management sector.

Ian Johnson CIWFM



A Product Manager at the intersection of FM operations and technology, with 20 years' hands-on experience across the FM sector, CAFM, NHS, PFI, and now AI-driven innovation at SINGU. I bring a practitioner's voice to the IWFM board, grounded, forward-thinking, and committed to the profession's future.

I am Ian Johnson BSc (Hons) MBA CIWFM, Product Manager at SINGU and I am standing for election as a Non-Executive Director of IWFM because I believe the profession needs board-level voices who have lived the operational realities of FM and who are actively shaping where the technology that underpins it is heading.

My career spans over two decades in Facilities Management, beginning in PFI Hard FM operations with Skanska, progressing through a complex healthcare estate at Derbyshire Healthcare NHS Foundation Trust, and then into national contract management at G4S FM one of the UK's largest TFM providers. In each role I operated at the interface of FM practice, compliance, and systems, developing a rare depth of understanding across statutory obligations, asset management, and service delivery.

Since 2020 I have led product strategy for Micad FM, a CAFM platform used by NHS Trusts and commercial organisations across the UK. Following SINGU's acquisition of Micad, I was promoted to Product Manager – SINGU UK in 2026, where I now lead a dedicated team responsible for platform development, AI-driven CAFM initiatives, and managing the client transition programme arising from the M&A process. This role has given me direct experience of what it means to guide an organisation and its clients, through significant structural change while maintaining service continuity and trust.

Ian Johnson CIWFM continued..

I am a published academic contributor, having co-authored research presented at EuroFM 2015 on CAFM skills within the NHS, and I hold qualifications from the University of Derby, Sheffield Hallam University, and the University of Cambridge. I am also a HEFMA member & secretary, maintaining close ties with the healthcare FM community.

As a Non-Executive Director I would bring three things to the role:

- Technology leadership. Artificial intelligence is already changing how FM is planned, delivered, and measured. I am actively building AI tools into CAFM at scale. I would like to be the voice who understands this not just in theory, but in practice.
- A practitioner's perspective. My career has not been in consultancy or academia, it has been in the engine room. I understand the pressures facing FM professionals on the ground, and I can translate that into credible, relevant governance.
- Change management experience. Whether mobilising PFI contracts, managing a national CAFM estate across 20 NHS and government contracts, or steering clients through a corporate acquisition, I have consistently delivered through complexity and uncertainty.

As a Non-Executive Director, I would be that bridge, connecting hard FM practice with digital innovation, the NHS with private sector technology, and the profession's heritage with its future. I am proud of what IWFM stands for, and I would be honoured to serve its membership in this role.